Dear New Cadet Families,

You have every right to be proud of your cadet’s decision to join the Virginia Tech Corps of Cadets. No doubt this was also a family decision, so I want to provide some thoughts for your consideration.

Every young person who enters our ranks has accepted a significant challenge — one with significant rewards. Not only will they experience the transition from high school to college, they will live and work within a military-like construct as part of a leadership development program. My staff and I have children, too. We know that a part of the family “goes to college” with a child.

So how can you help? That’s what this Family Guide seeks to answer.

In keeping with our mission of developing leaders of the highest moral and ethical standards, cadets will be held to a higher standard of performance and conduct than the rest of Virginia Tech’s student body. They earn the respect of others because of it. We need you to understand what those standards are and help reinforce, to your cadet, the importance of meeting those standards.

This guide is intended to answer the most frequently asked questions from families and, most importantly, provide you with points of contact in the Corps to assist with any concerns you may have during the year.

My staff and I are committed to the ultimate success of every cadet here. Our most important ally and partner in this is you, the family member. There may be, and most likely will be, days when cadets will question whether it would be easier to take a different path. The answer could be yes, but the question is whether the easier path takes them to a place worthy of their potential. Your support and long-range view can help them continue to make good choices.

With sincere thanks for your support,

Randal D. Fullhart
Major General, USAF (Ret)
Commandant of Cadets

About Our Program

Virginia Tech cadets are training to become global, ethical leaders. The Corps is committed to their academic and leadership development success.

Virginia Tech is one of the nation’s six senior military colleges and one of only two with a corps of cadets within a larger, public university. (The other is Texas A&M.)

Virginia Tech’s ROTC programs are separate from the Corps.

- ROTC programs are federal and part of their respective military services.
- The Corps is part of the state university.

Questions related to the ROTC programs, medical issues, and commissioning should be directed to members of those staffs.

University policy states that a student enrolled in ROTC must also be in the Corps, but a cadet can be in the Corps without joining ROTC.

We offer two tracks, and cadets can shift between tracks if their career goals or circumstances change.

- The Military-Leader Track prepares cadets to commission into one of the services.
- The Citizen-Leader Track allows cadets to apply their Corps experiences directly to careers in the private and public sectors.

Corps Organization

The deputy commandants work directly for the commandant of cadets, and each is responsible for the day-to-day supervision of one of the four cadet battalions.

As a family member, your most direct point of contact with the commandant’s staff is your cadet’s deputy commandant. Email is the preferred method of contact.

The deputy commandant is an advisor, mentor, counselor, supervisor, and disciplinarian. As university officials, they are bound by the Federal Privacy Act (FERPA) and university policies regarding student confidentiality. They cannot divulge grades or health information without the cadet’s consent. They cannot compel a cadet to go to class. However, they will work with you and your cadet to balance university, Corps, and family demands.
The Corps’ leader development program is made up of three legs: academics, leadership experiences, and physical fitness.

ACADEMICS

Cadets have dedicated study time in the residence halls called Evening Call-to-Quarters (ECQ).
- 6 to 11 p.m. Sundays
- 7 to 11 p.m. Mondays through Thursdays

Noise is kept to a minimum and academics are the priority during these periods. A cadet duty officer is responsible for enforcing quiet hours. Cadets may sign out during ECQ to study in other locations or meet with study groups, tutors, etc.

RESOURCES AVAILABLE

Virginia Tech offers free resources to help all students transition from high school to college academics and to continue to improve throughout their college careers.
- The Student Success Center provides holistic support to undergraduates through a network of programs and services.
- The Writing Center in Newman Library helps with writing and reading assignments.
- Career and Professional Development helps students explore career options, find experience and jobs, and plan for graduate or professional school.

The Corps’ Rice Center for Leader Development transforms cadets into inspiring leaders through a program of coursework, real-world leadership experiences, ethics education, lectures, and guest speakers.

New cadets are enrolled in an accredited leader development course both semesters of their first year. It includes a Corps class plus a two-hour period on Thursdays designed to help with the transition from high school to college. Topics include reading skills, note-taking, active listening, personal productivity, and how to use a daily planner in a time management academic module.

New cadets also benefit from the insights and inspiration of their company S-5 (academic) staff. These successful cadets exemplify the habits and mindset that lead to academic success.

THE CORPS LEADERSHIP MINOR

Cadets may choose to pursue the Corps’ minor in leadership studies. New cadets will learn more about how to declare the Corps leadership minor during the fall semester. The minor is supervised by the Rice Center and consists of:
- Corps plus ROTC or Citizen-Leader Track courses
- Two business or ethics courses
- At least three approved leadership roles in the Corps or ROTC

HONORS COLLEGE

The Corps works closely with the Virginia Tech Honors College to help cadets work toward honors diplomas, scholarships, and other certifications. Any cadet with a GPA of 3.6 or higher is eligible to apply, and many of the activities in the Corps can be used to fulfill Honors College requirements.
LEADERSHIP

Cadet leadership training is made up of four stages. Cadets will learn to lead at a peer level, in small groups, in large groups, and, finally, in leading other leaders. The Corps rotates cadet leadership roles every semester, so starting their sophomore year, cadets will have at least six opportunities to hold leadership positions.

First-year cadets learn peer leadership and followership. They are challenged with different training events.

Second-year cadets are shuffled to a new company and challenged with responsibility for other cadets. They may become a fire team leader, responsible for mentoring two to four other cadets and helping them with uniform and room inspections, academic performance, and more.

Third-year cadets are assigned to a larger-group leadership role, such as squad leader, platoon sergeant, first sergeant, or sergeant major. They have leaders above them in the chain of command and peers and other cadets below them that they are responsible for. Third-year cadets practice holding those they lead accountable while learning to lead up the chain of command.

Fourth-year cadets are assigned an officer-type role with the goal of being responsible for 30 or more cadets, including other leaders. They practice delegation and managing resources, all while still learning to inspire trust up and down the chain of command. These roles will most accurately reflect leadership roles they will step into in their military or civilian careers.

GLOBAL EXPERIENCES

Cadets can take part in all of the study abroad opportunities offered at Virginia Tech.

The Corps administers two study abroad opportunities: the Corps’ Global Scholars Program and the Olmsted Foundation Undergraduate Scholars program. ROTC cadets can take advantage of ROTC-specific programs as well.

Olmsted Foundation Undergraduate Scholars
The George and Carol Olmsted Foundation gives active-duty military officers, along with cadets and midshipmen at the senior military colleges, a better understanding of foreign cultures. Most recently, the Olmsted scholars traveled through the International Cultural Immersion Program in Panama.

Global Scholars Program
Focused on leadership, national security, and global competency, the VTCC Global Scholars Program includes a three-credit hour seminar for selected cadets during the spring semester followed by a weeklong trip to overseas battlefields in May funded almost entirely by alumni donations. The program’s goal is applied history — using the lessons of World War I and World War II and other conflicts to inspire wider discussions about current world leadership and national security challenges.

Project GO
Project Global Officer (Project GO) is a Department of Defense initiative aimed at improving the language skills, regional expertise, and intercultural communication ability of future
military officers. The programs focus on the languages and countries of the Middle East, Asia, Central Asia, Africa, and South America. Learn more about these fully funded study abroad options at rotcprojectgo.org.

GUEST SPEAKERS
Each semester, the Corps brings in notable speakers on topics of leadership and ethics, as well as Medal of Honor recipients, as part of the Cutchins Leadership Lecture Series. This fall, the American Battle Monuments Commission will be sharing their 100th anniversary with a presentation by one of their commissioners. We also look forward to learning about resilience from wounder warrior and Paralympic gold medalist retired U.S. Navy Lt. Brad Snyder.

This spring, we are planning to hear from retired U.S. Army CWO4 Nick Lavery, the first amputee to return to combat. We also expect to hear from the bestselling author of “The Pentagon’s New Map”, Thomas Barnett.

At Leaders in Contact panels, Corps alumni from all walks of life talk about their experiences after graduation and explain how lessons learned as cadets affect their careers today.

SCHOLARSHIPS
Emerging Leader Scholarships
Emerging Leader Scholarships (ELS) are only offered to cadets. Recipients must, by the beginning of the junior year and each following semester, meet Corps physical fitness standards and attain at least a cumulative 2.5 grade-point average to continue the scholarship. The ELS may be suspended or lost as a result of disciplinary action, and a departure prior to the end of the semester will result in the entire semester’s amount being revoked.

Commandant’s Scholarships
Once cadets complete their first year in the Corps, they are also eligible to compete for Commandant’s Scholarships. All cadets are eligible for a Commandant’s Scholarship, but Citizen-Leader Track cadets or cadets without an ROTC scholarship are generally given preference. Cadets are reviewed on a holistic basis when being considered.

FAFSA
If your cadet is receiving a scholarship, you must file a Free Application for Federal Student Aid (FAFSA) annually, even if no other form of financial aid is being received. The 2024-2025 FAFSA will open in December 2023. The General Scholarship Application for 2024-2025 will open in late August 2023.

Details are at fafsa.ed.gov or finaid.vt.edu.
PHYSICAL AND MENTAL HEALTH

Helping cadets establish physical fitness as a lifelong habit is a goal of the Corps of Cadets. All cadets participate in a physical fitness routine.

The ROTC programs have their own physical fitness standards that all participating cadets must meet to continue in their programs. Cadets will have more than one opportunity to pass their physical fitness tests during their first semester. Consistent physical fitness test failures can result in loss of an ROTC scholarship or disenrollment from the ROTC program.

Citizen-Leader Track cadets will be expected to meet physical fitness standards by their junior year.

TRAINING FACILITIES

The Corps has an obstacle course and rappel tower on campus, as well as an indoor and outdoor workout area on Upper Quad.

HEALTH AND NUTRITION

Virginia Tech’s Department of Human Nutrition, Foods, and Exercise, by appointment, provide sessions one-on-one with an upper-level nutrition student for free. A counselor can assess cadets’ current habits and help them reach their nutrition and health goals.

SCHIFFERT HEALTH CENTER

Schiffert Health Center is Virginia Tech’s on-campus health care center. The student health fee, included in each year’s tuition, covers the majority of its services — unlimited visits and most laboratory procedures.

COOK COUNSELING CENTER

Cook Counseling Center is available to provide all students with mental health services. It offers short-term individual, couple, and group counseling for any concerns that your student might have, such as stress, depression, anxiety, academic motivation, and relationship problems.

Confidentiality in the counseling relationship is protected in the state of Virginia and this prevents the counseling staff from discussing your student’s counseling without written permission from your student.

As parents of Virginia Tech students, you can contact Cook Counseling Center if you have concerns about your student, want the center to be aware of something concerning your student, or have questions about their services and how to access them.

However, counselors cannot confirm if your student has been seen at the center nor initiate contact with your student.

It is also appropriate for you to reach out to your cadet’s deputy commandant or senior enlisted advisor if you want the Corps to be aware of something concerning your cadet.
THE WHOLE PERSON

The Corps of Cadets is part of Virginia Tech Student Affairs, which facilitates experiences and offers resources students need to graduate as successful, educated, and reflective individuals.

ASPIRATIONS

Student Affairs’ philosophy is grounded in the Aspirations for Student Learning. Embracing them helps students find and define themselves through intentional reflection on all they are learning.

- Commit to unwavering curiosity: Virginia Tech students will be inspired to lead lives of curiosity, embracing a lifelong commitment to intellectual development.
- Pursue self-understanding and integrity: Virginia Tech students will form a set of affirmative values and develop the self-understanding to integrate these values into their decision-making.
- Practice civility: Virginia Tech students will understand and commit to civility as a way of life in their interactions with others.
- Prepare for a life of courageous leadership: Virginia Tech students will be courageous leaders who serve as change agents and make the world more humane and just.
- Embrace Ut Prosim as a way of life: Virginia Tech students will enrich their lives through service to others.

STRENGTHS

At Virginia Tech, students are encouraged to focus on their gifts and talents, developing them into true strengths. Research shows that people are much more engaged in their work when they utilize their strengths.

Student Affairs offers CliftonStrengths®, an assessment tool that provides students with the knowledge and vocabulary to describe their talents and the areas in which they excel. Students who know their strengths are able to explore and engage the Aspirations for Student Learning at a more personal level. Through this exploration, students can be intentional in investing in their talents, expanding their curiosity, and putting their assets to use.

INCLUSIVE VT

Virginia Tech is a dynamic and inclusive community that consists of students, scholars, faculty, staff, visitors, and neighbors from a wide variety of cultures, backgrounds, and perspectives. We recognize and value the diversity that is present within the Hokie Nation. We practice the Principles of Community as we appreciate differences and embrace the complexities of living in a multicultural, global society.

To members of the Virginia Tech community from across the United States and from countries throughout the world, know that we welcome your ideas and perspectives. We believe the collaboration of cultures brings forth greater creativity, innovation, understanding, and learning for everyone. Every student deserves to thrive, and a sense of belonging and wellbeing are crucial for academic, personal, and social success. We are dedicated to affirming our community members, creating connections for them, and assuring an ongoing commitment to their development.
A CADET WILL NOT LIE, CHEAT OR STEAL, NOR TOLERATE THOSE WHO DO.

- THE CADET HONOR CODE

The Corps maintains standards implemented for the benefit, education, and safety of every cadet. Support from the cadet’s family is key in each of the following areas.

**HONOR SYSTEM**

Cadets are taught the cadet Honor Code from the moment they arrive on campus. Violations will go before the Cadet Honor Court to determine the appropriate sanctions. Each family should encourage their cadets to avoid possible honor violations and to live honorably each day.

**POLICY ON HAZING**

Hazing is a criminal offense in the Commonwealth of Virginia. The university's policy on hazing is clearly stated in the Virginia Tech Student Code of Conduct, and the Corps adheres strictly to that policy. Hazing is the antithesis of positive leadership, and it will not be tolerated in the Corps. Cadets must understand that activities purported to be “traditions” by older alumni may be considered hazing and will be treated as such. Alleged violations of the university’s hazing policy will be reported to the Virginia Tech Police, the Office of Student Activities, or the Student Conduct Office. Deputy commandants will notify the appropriate ROTC professor of any suspected hazing violations.

**MUTUAL RESPECT AND SAFETY**

Cadets are expected to display proper behavior and respect for others at all times. Harassment and assaults of any kind are not tolerated and may involve criminal sanctions. For information on Corps policies, read the Cadet Regulations available on the Corps Resources page (vtcc.vt.edu/resources1.html). Information on Virginia Tech student policies is at studentconduct.vt.edu.

**ALCOHOL POLICY**

The abuse of alcohol and possession of false identification are the single largest causes of disciplinary sanctions at Virginia Tech. The university’s policy regarding alcohol is very clearly stated in the Student Code of Conduct. The Corps policy parallels university policy but provides for more immediate and severe sanctions. There is no more critical issue for which you can provide support to the commandant’s staff than the prevention of alcohol abuse. We feel it is extremely important that you understand the consequences for cadets should they violate this policy.

Underage consumption is not tolerated. Irresponsible consumption by an of-age cadet is not tolerated. Possession of a false identification card by any cadet is not tolerated and is considered an Honor Code violation. Every cadet is required to report a violation of the Corps alcohol policy, and all alcohol related incidents within the Corps will be adjudicated. In all cases involving false identification, the incident will also be referred to the Cadet Honor Committee.

For a first offense, the sanction a cadet may receive could be a year of military probation and, if a recipient, the loss of the ELS for a minimum of one semester. A second offense at any time in the cadet’s career could result in a one-year suspension from the Corps. A third offense could result in dismissal from the Corps. Any cadet found to have assisted an underage cadet in acquiring alcohol could be dismissed from the Corps. Any sanctions awarded by the Corps will also be accompanied by the appropriate university sanction.

In any incident involving alcohol abuse, the commandant’s staff will inform the respective ROTC unit. Even a first offense can have an adverse effect on the cadet’s standing in an ROTC program and could result in a formal evaluation of the cadet’s suitability for commissioning. Any offense resulting in suspension from the Corps makes the cadet ineligible for participation in ROTC and will result in the loss of all ROTC scholarship monies for the duration of the suspension.
SANCTIONS FOR VIOLATIONS OF CORPS POLICIES

Any sanctions will also be accompanied by appropriate university sanctions. All potential hazing violations will be adjudicated by a Deputy Commandant’s Disciplinary Hearing. Sanctions for hazing violations will be closely coordinated with the Student Conduct Office. If determined guilty of hazing, a cadet will be awarded sanctions that may include suspension or dismissal from the Corps. These sanctions will be in addition to any university sanctions or sanctions the Commonwealth of Virginia may impose.

ACKNOWLEDGMENT OF UNDERSTANDING

Once the school year has begun and after having been briefed on these policies, all cadets will sign an Acknowledgment of Understanding of the alcohol, hazing policies, and sexual harassment/assault regulations, which will be maintained in their cadet record.

WITHDRAWAL POLICY

It is university policy that any first-semester cadet (first-year or off-campus transfer cadet) who wishes to leave the Corps before Sept. 29, 2023, must also withdraw from the university for the remainder of fall semester. They may return as a civilian student beginning spring semester without having to re-apply for admission to Virginia Tech.

Normally, cadets are expected to resign from the Corps and change to civilian status at the end of an academic semester. However, upper-class cadets and second-semester first-year cadets may request a change to civilian status at any time, subject to the restrictions outlined in the regulations. If the cadet desires to remain on campus and if the housing office will not release an upperclass cadet or second-semester first-year cadet from the housing contract, or if no bed is available in a civilian residence hall, the cadet may continue to live in the cadet barracks until a bed is available.

While in this status, they remain a member of the Corps. All Corps regulations must be adhered to.
HOW YOUR CADET GETS OFF CAMPUS

Cadet pass is granted subject to the performance of the Corps. Each year group is authorized a specific amount of pass/leave, and allowances may vary according to Regimental Academics Policy or other restrictions. Cadets wishing to take leave must request permission in writing from their chain of command. If your cadet needs leave, remind him or her to make the appropriate request in advance.

CLOSED WEEKENDS

The Corps plays a traditional and visible role in several university activities. These activities are mandatory events for the commandant’s staff and every cadet. On weekends identified as “closed,” overnight leave from campus will not normally be approved and passes will not start until after the scheduled event. Exceptions may be given for major family events (e.g. reunions, weddings, funerals), family emergencies, medical appointments, or academic commitments. Normally, the deputy commandant will verify the family event with the family before authorizing a cadet to miss a mandatory function.

HOLIDAYS

First-year cadets observe all university holidays. Because of closed weekends and ROTC and Corps training activities, first-year cadets should not expect to go home until Thanksgiving break. Occasionally a home football game may occur on a three-day weekend or there is an Army field training that falls on Fall Family Weekend.

REGULAR LEAVE

Regular leave requests are reviewed and approved by the cadet’s deputy commandant. Regular leave allows a cadet to depart beyond a 50-mile radius of campus during open weekends. In all cases, regular leave requests are reviewed and approved by the respective deputy commandant.

REGULAR PASS

First-year cadets will sometimes be given pass (depending on the training schedule), usually on Friday evenings. Pass authorizes a cadet to travel within a 50-mile radius of campus and expires at midnight. Regular pass is issued and approved by your cadet’s chain of command.

FAMILY PASS

When immediate family members are visiting the Blacksburg area, first-year cadets may request to stay overnight in the hotel room with their family members on a Friday or Saturday. Family pass will not normally excuse first-year cadets from weekend training activities and mandatory Corps functions on closed weekends, but family passes may begin after all Corps-related functions have been completed. Deputy commandants review and approve family pass requests.

TRAVEL PLANS AFTER FINALS

All students must depart within 24 hours after their last final. All students can see their finals schedule at the end of their course descriptions in Hokie SPA or in their class schedule.
THINGS YOU SHOULD KNOW

KEY EVENTS

Parades and Formal Retreats
Formal retreats are held on Upper Quad as the regiment brings down the flag in the evening. Formal retreats typically begin at 4:45 p.m. and last about 15 minutes. Parades are held on the Drillfield. They usually last about an hour.

Caldwell March
The Caldwell March is an important marker in the three phases of training for first-year cadets. The Corps has adopted the 26-mile trek followed by Addison Caldwell, the first student to enroll at Virginia Tech, as their capstone event. Cadets march the first 13 miles in the fall to complete the first phase of new cadet training and the second 13 miles in the spring after the end of new cadet training. Families may choose to attend the end of these events, but there is no obligation to do so.

Home Football Games
Cadets attend all home football games. They do not need tickets and will enter the stadium during a march-on with the regiment. Cadets must sit in Corps seating in the South End Zone for the duration of the game. Visitors are not authorized to sit in the cadet section.

PARKING INFORMATION FOR FAMILIES
All visitors must pay to park on campus Monday through Friday between 7 a.m. and 10 p.m. The North End Center parking garage on Turner Street is available for paid parking seven days a week.

Detailed information is online at parking.vt.edu. The university has made significant changes to parking rules in recent years.

PACKAGE DELIVERY
Students will receive an email with information on where to pick up packages. Details about mail and package delivery are available at mailservices.vt.edu/residential-mail.html. Scan the QR code below for quick access to the student mail site.

www.vtcc.vt.edu
### 2023-24 IMPORTANT DATES

**Fall Semester**  
New Cadets Move In................. Aug. 10  
New Cadet Parade..................... Aug. 17  
College Orientations................ Aug. 18  
Classes Begin........................ Aug. 21  
Regimental Inspection.............. Sept. 1  
Football vs. Old Dominion*......... Sept. 7  
D-Day Memorial Trip*.............. Sept. 9  
Fall Family Weekend...............Sept. 29-Oct 1  
Football vs. Pittsburgh*.......... Sept. 30  
Fall Break........................... Oct. 6  
Caldwell March I*.................. Oct. 7  
Homecoming Pass in Review*...... Oct. 13  
Football vs. Wake Forest*..........Oct. 14  
(Virginia Tech Homecoming)  
Football vs. Syracuse*............ Oct. 26  
Veteran’s Day........................ Nov. 11  
Football vs. NC State............... Nov. 18  
Thanksgiving Break...............Nov. 18-26  
Football vs. Virginia.............. Nov. 25  
Classes End.......................... Dec. 6  
Finals.................................. Dec. 8-13  
Graduation & Commissioning...... Dec. 15  
Football vs. Old Dominion*........ Sept. 7  
D-Day Memorial Trip*.............. Sept. 9  
Fall Family Weekend...............Sept. 29-Oct 1  
Football vs. Pittsburgh*.......... Sept. 30  
Fall Break........................... Oct. 6  
Caldwell March I*.................. Oct. 7  
Homecoming Pass in Review*...... Oct. 13  
* Closed weekends: Cadets are required to attend all mandatory events until dismissed by their cadre.

All dates are subject to change. The calendar at [vtcc.vt.edu](http://vtcc.vt.edu) is always the most up to date reference.

### CONTACTS

All phone numbers use the 540 area code  

**Deputy Commandants & Senior Enlisted Advisors**  
COL Craig Alia, 1st Battalion........... 231-8597, aliacj@vt.edu  
CSM Daniel Willey, 1st Battalion........ 231-2901, dwilley@vt.edu  
Lt Col Don Russell, 2nd Battalion...... 231-0490, druss135@vt.edu  
CMC Richard Curtis, 2nd Battalion..... 231-1378, richardgc@vt.edu  
Col Bob Shelton, 3rd Battalion......... 231-3488, bobshelton96@vt.edu  
Lt Col Travis Sheets, 4th Battalion..... 231-9556, tsheets@vt.edu  
MGySgt Lance Jones, 4th Battalion..... 231-3941, mguns2bn@vt.edu  
Mr. Ken Mallory, VPI Battalion........ 231-8595, kemallor@vt.edu

**Administrative Offices**  
Main Office........................................ 231-6413  
Recruiting Office, Ms. Darien Stewart ... 231-6858, corps@vt.edu  
VT Scholarships & Financial Aid ........ 231-5179, finaid@vt.edu

**ROTC Offices**  
Army, Mr. Buck Kellogg ................... 231-4804, rotc@vt.edu  
Naval, Dr. Francis Cavendish ........... 231-1958, fcavendish@vt.edu  
Air Force, TSgt. Spotswood ............. 231-6404, usaf@vt.edu

### CADET MAIL

**During New Cadet Week**  
New Cadet First M. Last  
X Battalion X Company  
Room # Residence Hall  
CLMS Bldg (0213)  
355 Old Turner St  
Blacksburg, VA 24061  

**During the Academic Year**  
Cadet’s Name  
Pearson Hall East, Room #  
260 Alumni Mall  
Blacksburg, VA 24061-9513  

Cadet’s Name  
Pearson Hall West, Room #  
310 Alumni Mall  
Blacksburg, VA 24061-9502

### Social Media

- [Facebook](https://www.facebook.com/vtcorpsofcadets)  
- [Instagram](https://www.instagram.com/vtcorpsofcadets)  
- [Twitter](https://twitter.com/vtcorpsofcadets)  
- [LinkedIn](https://www.linkedin.com/company/16246277/)

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**2023 VTCC FAMILY GUIDE**