



# Virginia Tech Corps of Cadets Leader Development Program

## Development Themes by Class

Phase	First-year Cadets	Sophomores	Juniors	Seniors
<b>Fall Semester – Experience</b>				
Cadre Week (1 week)		<ul style="list-style-type: none"> <li>Support &amp; observe Cadre</li> </ul>	<ul style="list-style-type: none"> <li>Prepare to train incoming New Cadets</li> <li>New Cadet Week ROC Drill</li> <li>Review &amp; Confirm standards</li> </ul>	<ul style="list-style-type: none"> <li>RWB Leader Training</li> <li>Lead training of Cadre</li> </ul>
New Cadet Week (1 week)	<ul style="list-style-type: none"> <li>Basic Military Training</li> <li>Room &amp; Uniform Standards</li> <li>Military Drill &amp; Ceremony</li> </ul>	<ul style="list-style-type: none"> <li>Support New Cadet Training</li> <li>Observe Cadre</li> </ul>	<ul style="list-style-type: none"> <li>Train New Cadets</li> <li>Teach &amp; model standards</li> <li>Develop Leadership Skills through practice</li> </ul>	<ul style="list-style-type: none"> <li>Set Command vision</li> <li>Serve as Cadet Officers</li> <li>Plan &amp; evaluate training</li> <li>Set &amp; enforce standards</li> <li>Supervise &amp; mentor Cadre</li> </ul>
Red Phase (6 weeks)	<ul style="list-style-type: none"> <li>Refine skills learned in New Cadet Week</li> <li>Integrate academics</li> <li>Leading Self</li> <li>Develop personal standards</li> <li>Teamwork and Brotherhood</li> </ul>	<ul style="list-style-type: none"> <li>Integrate into new company</li> <li>Refine training as FTL</li> <li>Internalized standards</li> </ul>	<ul style="list-style-type: none"> <li>Serve as Cadet NCOs</li> <li>Train First-year Cadets</li> <li>Develop Leadership Skills through practice</li> <li>Evaluate performance of First-year Cadets</li> </ul>	<ul style="list-style-type: none"> <li>Implement Vision</li> <li>Serve as Cadet Officers</li> <li>Train Sophomore Cadets</li> <li>Lead the Corps</li> <li>Plan &amp; evaluate training</li> <li>Set &amp; enforce standards</li> <li>Supervise &amp; mentor Cadre</li> </ul>
White Phase (9 weeks)	<ul style="list-style-type: none"> <li>Continue to develop personal standards</li> <li>Sustain &amp; stabilize performance</li> </ul>	<ul style="list-style-type: none"> <li>Assume role as FTL</li> <li>Train First-year Cadets</li> <li>Expand small unit leadership skills</li> </ul>	<ul style="list-style-type: none"> <li>Serve as Cadet NCOs</li> <li>Evaluate &amp; counsel subordinates</li> <li>Supervise and mentor FTLs</li> <li>Professional mentoring of First-Year Cadets</li> </ul>	<ul style="list-style-type: none"> <li>Implement Vision</li> <li>Serve as Cadet Officers</li> <li>Evaluate &amp; counsel subordinates</li> <li>Supervise &amp; mentor Cadre</li> <li>Plan &amp; evaluate training</li> </ul>

<b>Spring Semester – Learn</b>				
Blue Phase (15 weeks)	<ul style="list-style-type: none"> <li>Uphold personal standards</li> <li>Refine performance</li> <li>Prepare to be Fire Team Leaders (FTL)</li> </ul>	<ul style="list-style-type: none"> <li>Serve as FTLs</li> <li>Train First-year Cadets</li> <li>Prepare to be Cadet NCOs</li> <li>Expand small unit leadership skills</li> <li>Prepare Freshman to assume FTL role</li> </ul>	<ul style="list-style-type: none"> <li>Serve as Cadet NCOs</li> <li>Prepare to be Cadet Officers</li> <li>Evaluate &amp; counsel subordinates</li> <li>Prepare SO to assume Corps NCO roles</li> <li>Professional mentoring of First-Year Cadets</li> </ul>	<ul style="list-style-type: none"> <li>Implement Vision</li> <li>Serve as Cadet Officers</li> <li>Evaluate &amp; counsel subordinates</li> <li>Prepare Juniors to assume Corps Leadership roles</li> <li>Prepare for post-graduation goals</li> </ul>



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## Annual Training Cycle Training Phases

Phase	Start	Finish	Milestone Events	Key Events
<b>Fall Semester – Experience</b>				
Cadre Week (1 week)	~2 Weeks before Start of Classes	~1 Week before Start of Classes	New Cadet Move-in Rehearsal	<ul style="list-style-type: none"> <li>RWB Student Leader Training</li> <li>Cadre Level of Knowledge</li> <li>Train the trainer training</li> </ul>
New Cadet Week (1 week)	1 Week before College Orientation	Day prior to College Orientation	New Cadet Parade	<ul style="list-style-type: none"> <li>New Cadet Move-in</li> <li>VTCC Introduction</li> <li>Weeks of Welcome</li> </ul>
Red Phase (6 weeks)	First Day of Classes Fall Semester	Friday Prior to Last Day to Drop Classes	Caldwell I  Sophomore Red Phase Culminating Event	<ul style="list-style-type: none"> <li>Transition to Academics</li> <li>Sophomore Integration</li> <li>Class-specific Training</li> <li>Football Games</li> <li>Homecoming PIR</li> <li>FTL Selection</li> </ul>
White Phase (9 weeks)	Completion of Caldwell I	Last Day of Classes Fall Semester	First-year Cadet White Phase Culminating Event	<ul style="list-style-type: none"> <li>NC Promotion to Cadet</li> <li>Class-specific Training</li> <li>Integration of FTLs</li> <li>Mentor Night</li> <li>Football Games</li> <li>Spring Change of Command</li> </ul>
<b>Spring Semester – Learn</b>				
Blue Phase (15 weeks)	First Day of Classes Spring Semester	Change of Command PIR	Caldwell II  Change of Command Pass-in-Review  Graduation & Commissioning	<ul style="list-style-type: none"> <li>Senior Banquet</li> <li>Military Ball</li> <li>Ring Dance</li> <li>Platoon Tactical Challenge</li> <li>FTL Training (FR)</li> <li>Advanced Leader Course (SO)</li> <li>Cadet Officer Training (JR)</li> </ul>